

SUSODCO

SUPPORT OF SOCIAL DIALOGUE FOR AN EFFECTIVE FUTURE CONSTRUCTION

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THE OBJECTIVE

The main objectives of the project SUSODCO:

-To reactivate national sectoral social partners.
-To build and improve their capacity for their successful and active SD cooperation referring to next multi-annual work programme for the European social dialogue for the construction industry (2020-2023) and national SD priorities of the construction industry.

ABOUT

European social dialogue refers to discussions, consultations, negotiations and joint actions involving organizations representing the two sides of industry (employers and workers). Social dialogue at all levels is a prerequisite for the functioning of Europe's social market economy and crucial to promote both competitiveness and fairness. The construction sector provides 14,8 million direct jobs and contributes to about 9% of the EU's GDP. It also creates new jobs, drives economic growth, and provides solutions for societal, climate and energy challenges.

SUSODCO project context and description

The social dialogue (SD) partners in the construction industry from Central (Slovenia, Hungary), Southeastern (Croatia, Bulgaria) and Southern Europe (Cyprus, Greece) willing and committed to collaborate more actively through a consortium, have decided, on the basis of the preliminary made research showing common challenges and issues, to apply for a new EU project (SuSodCo) focused in social dialogue topics, which are aimed at reinforcement and capacity building of firstly national sectoral SD and secondly in more active contribution to the ESD. The project SuSodCo focuses in capacity building, promotion, visibility and mutual recognition and mutual trust of social dialogue partners in the construction industry from Central and Eastern European and South-eastern Member States. In this framework, the SuSodCo project key objective is to equip national sectoral social dialogue partners with missing key capacities that will enable them to be more engaged in sectoral social dialogue and strengthen their operational functions (capacities) on national level, enable their growth, development and active inclusion sectoral ESD activities.

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NEWS - LATEST DEVELOPMENTS

The partners have successfully launched the project in March. We had our first, kick-off meeting through the online tool Teams, on March 30 and 31 2020. Through events like this we get to know each other better, we are strengthening our mutual trust and we make foundations for a fruitful future cooperation.

During the meeting we have reviewed the social dialogue (SD) activities on national levels and exchanged our opinions. We have made concrete plans for our future tasks. We have started our preparatory activities – national social dialogue capacity researches, covering current issues and trends in sectoral SD and comparison with sectoral multiannual SD action plan. We are going to perform 4 such joint researches – 3 desk and 1 field research, which will be followed by 4 thematic reports.



We are planning to design a **new free tailor-made** sectoral SD platform in the field of construction, which will contain a presentation of key past SD initiatives and EU projects for further dissemination and exploitation of the concepts, used methodologies, outcomes and impacts being achieved in EU.

Taking into account that national social dialogue activities require experts' support, and include feedback on national and on best SD practices initiatives, on planning and comparison of concepts used, outcomes, studies, twinning visits, dissemination of project results, on guidance for EU funding tools etc, the current project aims to gather all the above features and outcomes in one coherent, transparent, updated in terms of content and expertise supportive tool, a special sector web platform dedicated to social dialogue in construction. New platform will reflect past and ongoing SD sectoral activities and activities related to other EU initiatives important for construction sector and strengthen knowledge of historical SD development of EU and national level. In particular, the platform will facilitate national sectoral social dialogue organizations to cooperate effectively and efficiently in social dialogue, to raise awareness in major issues for the sector, to promote training, to attract members, to invest in capacity building, to create synergies and eventually to foster social dialogue in future (being equipped for this). Finally, new platform can also sustain and further disseminate past and ongoing SD sectoral initiatives and projects SD sectoral initiatives and projects.



NEXT STEPS

Preparation of 4 national joint focused social dialogue capacity researches and 4 reports

- 1. Report on national SD status in 6 countries involved, covering current issues, and trends in sectoral SD and comparison with sectoral multiannual SD action plan
- 2. Report about peer review on past and ongoing industrial relations and EU funded sectoral initiatives and projects
- 3. Report on internal and external communication of EOs and TUs in participating 6 EU countries
- 4. Report on the capacities of social partner organisations for social dialogue

FUTURE PLANS

At the end of this year and in the first half of 2021 we are planning **4 JOINT CA-PACITY BUILDING EVENTS** (regional/local specific targeted 2-day events) for capacity building which will equip TU in EU from 6 participating countries with relevant and important capacities for effective and efficient industrial relations in Eastern, Central and South-eastern Europe.

BENEFICIAIRIES INVITED TO PARTICIPATE ON CAPACITY BUILDING EVENTS

(reimbursed from the project SUSODCO!)

1st target group: sectoral social partners of the construction industry of the concerned countries

2nd target group: country representatives of social dialogue committee for the construction industry

<u>3rd target group:</u> social partners' organisations also representing services, umbrella organizations such as BUSINESSEUROPE, CEEP, ETUC, UEAPME.



1st event: CROATIA
2nd event: HUNGARY
3rd event: CYPRUS

4th event: BULGARIA

Feb 2021 Apr 2021 June 2021

Dec 2020

Lead partner: Gospodarska zbornica Slovenije Chamber of Commerce and Industry of Slovenia Chamber of Construction	Chamber of Construction and Building Materials Industry of Slovenia SLOVENIA
and Building Materials Industry of Slovenia	
Partners:	
European Federation of Building and Woodworkers	The European federation of building and woodworkers (EFBWW) BELGIUM
ÉFÉDOSZSZ	Building materials industry workers union (EFEDOSZSZ) HUNGARY
ÉVOSZ	National Federation of Hungarian Building Contractors (EVOSZ) HUNGARY
SCH	Trade union of construction industry of Croatia (SGH) CROATIA
30 let SDGD Slovenije	Trade union of construction workers of Slovenia (SDGD) SLOVENIA
ITPI®	Institute for training of personnel in international organisations (ITPIO) BULGARIA
	Construction, Industry and Water Supply Federation (FCIW Podkrepa) BULGARIA
KAMAPA НА СТРОИТЕЛИТЕ В БЪЛГАРИЯ BULGARIAN CONSTRUCTION CHAMBER	Bulgarian construction chamber (BCC) BULGARIA
TIANEAAHNIA ENŒH AITIAŒMATOYXŒN MHXANIKŒN EPFOAHĪTŒN AHMOZIŒN EPFŒN PANHELLENIC ASSOCIATION OF ENGINEERS CONTRACTORS OF PUBLIC WORKS	Panhellenic association of engineers contractors of public works (PEDMEDE) GREECE
FEDERATION OF THE BUILDING CONTRACTORS ASSOCIATIONS OF CYPRUS	Federation of the building contractors associations of Cyprus (OSEOK) CYPRUS

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